



Australian
Institute
of Animal
Management

ANNUAL AWARDS PROGRAM

Annual AIAM Awards Program

Each year AIAM recognises and celebrates the achievement and contribution of dedicated Animal Management Officers and teams across Australia through two awards; Animal Management Officer of the Year and Animal Management Plan of the Year.

These Officers and Teams inspire us through their achievements and challenge our thinking to make a difference in our own communities contributing to better animal management experiences for pets, their owners and neighbours.

If you know someone who deserves to be recognised then nominate them for an Award!

Nominate

Anyone can nominate fellow workmates or teams for one of the AIAM Awards. It may be someone who has influenced you, someone you work with or a team who has implemented great work in another municipality that has shown influential results in their community.

Self-nominations are not eligible.

Assessment

An Awards Sub Committee is set up each year from members of the AIAM Committee to review nominations based on the selection criteria listed over the page.

All nominees will receive a certificate acknowledging their nomination.

Winners will be announced and presented at the annual AIAM Workshop where recipients will be able to give a brief presentation on their nomination.

Recognition

The winning Animal Management Officer of the Year receives free workshop registration - including attendance at all social functions - three nights' accommodation and \$200 towards airfare.

The Council of the winning Animal Management Plan of the Year receives \$500.

Winners from both categories will also receive an engraved trophy to proudly display for their achievement and their submissions will be added to the AIAM website to join past winners and inspire others.

**Mercure Melbourne
Caroline Springs
18 - 20 October 2017**

For award nomination enquiries and submissions please contact;

Nell Thompson,
AIAM Secretary
0414 517 058
secretary@aiam.org.au

Or

Elke Tapley,
AIAM Vice President
0434 473 920
vicepresident@aiam.org.au



AIAM.org.au

PO Box 1015
Northam, WA 6401

Animal Management Officer of the Year Award

1. Include a CV of the nominee (brief background) with a current and appropriate photograph.
2. To provide context, a description of the nominee's work environment (include relevant details about your community, the council and the animal management department/section)
3. Reflection of the nominee's ability to:
 - Satisfactorily perform the necessary core animal management control and regulation tasks,
 - Engage actively in public education about animal management and the value this service provides for the community,
 - Show innovation in the quest for better ways to deliver animal management services,
 - Demonstrate collaboration with community groups, volunteers and/or other Councils
 - Show the results and outcomes that demonstrate best practice, and
 - Link up with others both internal and external of their own immediate workplace.

Animal Management Plan of the Year Award

1. Provide relevant demographic background reference information for the municipality that your Council manages.
2. Provide a statement of animal management purpose that clearly explains why your Council does what it does in animal management.
3. Explain why your Council has a published overall plan for animal management in the first place – identify who the plan is mainly intended to inform
4. Provide a description of animal management staffing and operational structure within your Council.
5. Provide a service dissection that effectively describes, in a structural way, the different components of your Council's overall animal management service. For example, this will at least include the following components:
 - Dog registration, identification, restraint & control (fence & leash rules);
 - Dangerous dogs (incident response and prevention measures);
 - Health, welfare and amenity (barking, roaming, faecal litter etc);
 - Cat management;
 - Public communication and consultation;
 - Disaster event planning, Pound services, Projected future initiatives;
 - Staff training & qualification, aw and process review etc.
6. Explain how Animal Management policy is integrated with your Council's overarching policy plan and with the policy plans of other interdependent service divisions within the Council such as public open space management, recreational planning, regulatory services, public relations etc.
7. Succinctly explain, for reasons of understanding, reassurance, appreciation and voluntary compliance, the justification for each of these separate service components.
8. Describe the KPI system that your Council uses to monitor performance trends where relevant for each of the service components listed above.
9. Describe who pays, how much and what for by explaining how your Council funds animal management from direct service fees, penalty payments and community service allocations.



AIAM Submission Components

The submission should be structured to include the key components.

**AIAM submissions close
30 September 2017.**

This submission should include sufficient graphic images to represent the person in their work place and to support the written paper. The preferred file format and size for images provided is JPEGs of 1MB.

Submissions that are presented at the workshop, will be subsequently published on the AIAM website and in the e-Phoenix next year (in abridged form).



Australian Pet Welfare Foundation Award for Innovation & Leadership

The **Australian Pet Welfare Foundation** works to improve the health and welfare of companion animals for the benefit of pets and people. We create new knowledge to save lives through research, and share evidence-based information with the community, animal welfare agencies, state and local governments and veterinarians. A major focus is to support strategies that achieve zero euthanasia of adoptable, treatable and releasable dogs and cats.

This award is for a municipality that has implemented a change which has substantially increased the number of dogs and/or cats released alive and decreased the numbers euthanased.

Innovation may be in the area of decreasing intake of animals into the pound (or contracted shelter), and/or increasing the number of animals that are reclaimed or adopted.

The award will be based on a case report. If judged suitable, the winner will be provided with editorial assistance to submit the case report to a peer-reviewed journal for publication. This would promote national and international recognition of the innovation.

1 Title Page

This should include the names, affiliations, and contact details for author/s

2 Abstract 250 words maximum

This is a summary of the background, the innovation, results of the innovation, and conclusions in a maximum of 250 words. The word limit should be strictly adhered to.

3 Introduction suggested 500-750 words

Briefly describe the background and the issue that the innovation addressed, and the aim of the innovation.

This section should also provide a very brief background about your municipality and information about the situation in your municipality prior to the innovation being implemented. For example, some of the information that could be included are the number of residents, numbers of dogs or cats registered (if available), socioeconomic status, and location (state, and if the municipality is classified as capital city, regional city, or shire etc).

It could also include a summary of the magnitude of the problem being addressed, for example, the number of dogs/cats in the municipality annually that were surrendered by owners or impounded (stray /at large), prior to implementation of the change.

Clearly describe the issue and the reasons behind changing, for example, community pressure or budgetary reasons.



A U S T R A L I A N
Pet Welfare
F O U N D A T I O N

The winner will receive a framed certificate, free registration for the *2018 AIAM Workshop*, funding up to \$500 to be used for flights and accommodation and an opportunity to be published in a peer reviewed publication promoting national and international recognition.

APWF submissions close

30 September 2017.



4 Methods suggested 250-700 words

What was changed? Clearly describe what was implemented.

5 Results suggested 500-900 words

Clearly describe intake numbers and outcomes for dogs and/or cats prior to and after the change. It would be highly advantageous to also provide control data from an area in your municipality where the change was not implemented, or from another municipality with close similarities eg. in weather, demographics, size etc (these need to be provided to make a case for the similarity).

If possible, provide financial data to demonstrate cost of implementation, and any cost savings following implementation.

If you have other metrics of success, provide those, for example decreased complaints from the general public, decreased staff turnover or stress leave, increased staff satisfaction.

6 Discussion suggested 750-1200 words

The discussion should focus on the most important outcomes that you want to tell the reader from the results of your intervention. It is suggested that you write down 5-10 topic headings and arrange the discussion under these. Therefore, write only 120-240 words under each topic heading.

7 References

If you have references to websites or published literature, list them here. Use a maximum of 40 references (*Word count for 10 references is about 250 words*)

8 Tables and figures

Summarize data in 1 to 3 tables and/or figures

Total length of sections 1-6 should not exceed 6000 words

See examples of published studies in shelter and council pound facilities:

1. Johnson KL, Cicirelli J. Study of the effect on shelter cat intakes and euthanasia from a shelter neuter return project of 10,080 cats from March 2010 to June 2014. Peerj. 2: 2014

<https://peerj.com/articles/646/>

2. Weiss E., Patronek G., Slater M. Garrison L., Medicus K. Community Partnering as a Tool for Improving Live Release Rate in Animal Shelters in the United States. Journal of Applied Animal Welfare Science, 2013, 16:3, 221-238 <http://dx.doi.org/10.1080/10888705.2013.803816>



A U S T R A L I A N
Pet Welfare
F O U N D A T I O N

APWF Submission Components

The case report should be submitted as a Word document with normal margins, 12 font in Calibri or Times New Roman.

If you have any queries about the award or the format of the report, please contact Emeritus Professor Jacquie Rand

info@petwelfare.org.au





Australian
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Management

APPLICATION

Annual Awards Program 2017

Submissions close 30 September

Organisation details

Organisation: _____

Role of Nominee: _____

Nominee details

Title: _____ First name: _____

Surname: _____

Workplace address: _____

City: _____ State: _____ Postcode: _____

Telephone: (B) _____ (H) _____

Email: _____ (M) _____

Direct Supervisor

Title: _____ First name: _____

Surname: _____

Telephone: (B) _____ (H) _____

Email: _____ (M) _____

Nomination submitted by

Title: _____ First name: _____

Surname: _____

Telephone: (B) _____ (H) _____

Email: _____ (M) _____



Award category;

- AIAM - Animal Management Officer of the Year
- AIAM - Animal Management Plan of the Year
- Australian Pet Welfare Foundation Award for Innovation & Leadership

Please send all documentation with this application form to;

Elke Tapley
Vice President AIAM Inc.
PO Box 1015
Northam WA 6401
or email
vicepresident@aiam.org.au



A U S T R A L I A N
Pet Welfare
F O U N D A T I O N